

## PriceWaterhouseCoopers named SA's Business of the Year at 12th Annual Standard Bank Top Women Awards

Issued by Topco Media 13 Aug 2015

PriceWaterCoopers (PwC) recognises that diversity is not about numbers but about meaningful development and equality of people, with objectives on representation of all demographic groups in the workplace, irrespective of religious beliefs and sexual orientation.

Announced on 6 August 2015 at Emperors Palace at the annual Standard Bank Top Women Awards, some of PWCs' achievements include:

- Candidates' pass rate of 87% compared to the national pass rate of 78% and it is also the highest pass rate of the four large audit firms
- Qualified 1,426 ACI Chartered Accountants over the past 11 years and continue to be the single largest developer of Chartered Accountants in South Africa
- Black partnership growth: 18% in 2008 to 27.5% in 2013
- 75% of our 2013 bursary spend of R15m was allocated to black students
- In 2012 our graduate intake (for both CA and non-CA recruits) was 526, of which 51% was black and 29% was black female

Nana Madikane, PwC Diversity & Inclusion Leader for South Africa says: "We have a strategy around inclusion and diversity, which drives our business as people are important to us. It feels great to win this award as a firm as it means that we are recognised for our efforts."



Nana Madikane

Hosted by Topco Media, in partnership with Standard Bank, the awards are dedicated to recognising outstanding leadership, inspiration, vision and innovation in organisations that have stepped up and shaped women's roles within the private and public sectors.

"Standard Bank would like to congratulate all the winners of the 12th Annual Standard Bank Top Women Awards and the organisations nominated for the respective awards tonight, which are actively bridging the gender gap in their companies. It is not only good for the cultural progress of companies to be gender diverse but research shows that the more gender diverse companies tend to do better than their counterparts who do not promote gender equality," says Ethel Nyembe, Head of Small Enterprise at Standard Bank.

## The top empowered public and private organisations in South Africa are:

- Fast Growth Women-Owned SMME Award Sponsored by Sibongile Security Spark school & eAdvance
- Diversity in the Workplace Award PriceWaterhouseCoopers
- Multinational Award Havas Worldwide
- Civil Society Organisation Award Breast Health Foundation
- Investing in People Award Sponsored by TUMI Multichoice

- ICT Award Sponsored by ALCM Solution Centre ICT-Works
- Corporate Citizenship Award Sponsored by Lion of Africa Insurance Vodacom
- Skills Development Award Sponsored by Monash South Africa Rheinmetall Denel Munition
- Health & Pharma Award Sponsored by Sizwe Medical Fund Aspen Pharma
- Transport & Logistics Award Sponsored by Topco Media ACSA
- Resources Award Sponsored by Anglo American Platinum De Beers Consolidated Mines
- Engineering Award Sponsored by Total South Africa Uvuko Civils
- Energy & Utilities Award Sponsored by Schneider Electric City Power Johannesburg
- Retail Award Sponsored by Clicks Group V&A Waterfront
- Top Female Entrepreneur of 2015 Award Sponsored by WBD Investment Holdings Ekhuruleni Artisans & Skills - Marthie Jansen van Rensburg
- Top Young Achiever (<40 YEARS) Award Sponsored by Mango Airlines</li>
  PPC Cement Azola Lowan
- Top Woman in Aviation Award Sponsored Denel
  Refilwe Ledwaba SA Women in Aviation & Aerospace Industry
- Top Public Sector Leader Award Sponsored by Destiny Magazine Mmanare Mamabolo - SA Civil Aviation Authority
- Top Gender Empowered Government Department Award Sponsored by PSM Gauteng Department of Education
- Top Gender Empowered Parastatal / Agency Award Sponsored by Mncedisi Ndlovu & Sedumedi Attorneys ACSA
- Lifetime Achievement Award -Sponsored by Standard Bank Wendy Luhabe
- Top Businesswoman of the Year Award -Sponsored by Standard Bank Angela Dick, Transman
- Top Gender Empowered Business of the Year Award Sponsored by Standard Bank

PriceWaterhouseCoopers

Some of the finalists included: Palabora Mining, Penta Floor, V&A Waterfront, Aecom, PPC, Johnson & Johnson, Procter & Gamble, Aspen, ACSA, DHL Express, Khayelitsha Cookies and Vuma Reputation. For the full list of finalists in their categories visit <a href="http://topwomenawards.co.za/">http://topwomenawards.co.za/</a>.

Visit <a href="http://topwomenawards.co.za/">http://topwomenawards.co.za/</a> for more details about the Standard Bank Top Women Awards and join our social media platforms - LinkedIn: <a href="http://goo.gl/myGZj6">http://goo.gl/myGZj6</a>; Twitter: <a href="mailto:@TopWomenAwards">@TopWomenAwards</a> and Facebook: <a href="https://www.facebook.com/pages/Standard-Bank-Top-Women-Awards/">https://www.facebook.com/pages/Standard-Bank-Top-Women-Awards/</a>

<sup>\*</sup> Empowering Africa through technology: Insights from Sentech Africa Tech Week 2024 31 May 2024

<sup>&</sup>quot; Nedbank returns as Platinum Partner for the Top Empowerment Conference marking 30 years of democracy 21 May 2024

<sup>\*</sup> Top innovators shine at the 6th Annual Africa Tech Week Awards 17 May 2024

- \* Calling women entrepreneurs! Pitch your business at the EmpowHER Entrepreneur Development Series 2024 30 Apr 2024
- "Celebrating 30 years of democracy with the 23rd edition of Impumelelo: Top empowerment 30 Apr 2024

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