

## Forty-nine Rising Star Awards finalists announced

The 2013 DHL Rising Star Awards has announced that 49 finalists have been accepted to go through to the final judging phase of the awards. The 2013 Rising Star from each of the 11 featured business sectors are to be announced on 15 August 2013.



According to Suzy Boucher, managing executive of HCI Africa and advisory and judging partner for the 2013 DHL Rising Star Awards, in light of the recent headlines around South Africa's dire skills shortage, it is incredibly encouraging to receive entries from numerous young talented individuals across various sectors.

"It is particularly pleasing to note the diversity, in terms of skills sets and roles, which we see in this year's entrants, as this confirms the existence of talent across a broad spectrum, which obviously increases the scope of potential talent pools."

### Celebrating and connecting young, talented people

Boucher said that the awards, now in their second year, were established for the purpose of recognising, celebrating and connecting young, talented people who have not only demonstrated achievement and success, but have also contributed in an inspirational manner to the future of South Africa.

She added that recent reports, such as Manpower's 2013 Talent Shortage Survey, only reiterate how South Africa's workplace must intensify efforts to identify, recognise and develop talented individuals. "Not only will a company increase its talent pool by identifying and developing its talented employees, but it will also positively affect the organisation's competitiveness as a result."

The survey revealed that almost one in five employers are currently facing significant talent shortages and that the most commonly used strategy by employers to address the talent shortages is to train and develop existing staff.

"While there is an undeniable scarcity of skilled resources in certain sectors, South Africa is also home to an abundance of individuals with untapped potential who either aren't aware of how to demonstrate their capabilities, or haven't been given

the opportunity to showcase their skills.

"The awards are designed to discover this talent by enabling organisations to engage directly with their employees and provide them with an open platform to present their talent."

Boucher said that the reputable status of the companies from which the finalists originate reinforces the view that engaged and developed employees are crucial to the success of a business. "A simple yet powerful way in which to engage employees, and effectively focus any development efforts, is to recognise individuals.

"Recognising employees' abilities and strengths, and then putting those abilities to work and developing those strengths to serve the business, almost unfailingly results in more engaged employees who will deliver superior service and, ultimately, improve a business' success."

The 49 finalists operate in 11 different business sectors, namely: Energy and Chemicals; Entrepreneur/SMME; Banking and Financial Services; Tourism and Hospitality; ICT; Logistics and Supply Chain; Media and Marketing; Mining and Industrials; Professional Services; Public and Private Service; and Retail and FMCG.

Four or five finalists are selected per business sector and will join the Rising Star Network, an exclusive network which all Rising Star finalists, judges and mentors belong to. "While there will be only one Rising Star from each sector, all finalists join the Rising Star Network, a forum providing ongoing support and learning, which is vital for further growth."

The 2013 DHL Rising Stars will be announced at an awards evening at Montecasino in Joburg on 15 August, 2013. "The 2013 Rising Star Awards finalists have presented impressive credentials and we anticipate an exciting and challenging judging process leading up to the awards evening," concluded Boucher.

## **The 2013 DHL Rising Star finalists:**

### *Energy and Chemicals (sponsor: Sasol)*

Chantelle Greyling, Natref / Sasol  
Cobus Pieterse, Sasol Technology  
Dineo Kwili, Consolidated Power Projects  
Tshifhiwa Maphala, Shell South Africa  
Warwick Hayes, Sasol

### *Entrepreneur/SMME (sponsor: ACSA)*

Chris Dykes, Infinity Learning  
Justin van der Walt, Just Pc's  
Lali Tshikalange, Key Recruitment Group  
Ella Bella, Generation Earth  
Wayne Sinclair, Sundowner Adventures

### *Banking and Financial Services (sponsor: Standard Bank)*

Adriaan Kloppers, AIG South Africa Limited  
Brandon Garbutt, Liberty Life  
Setlogane Manchidi, Investec  
Yaseen Ismail, AIG South Africa Ltd

### *Tourism & Hospitality (sponsor: Tsogo Sun)*

Mariska Botha, Park Inn by Radisson Sandton  
Ravi Nadasen, Tsogo Sun  
Simo Mthimkulu, City Lodge Hotels Limited  
Tshidi Mkhosana, FEDHASA

## *ICT*

Gerard Dumont, IBM  
Kathleen Langman, IBM  
Tamzin Burrill, IBM South Africa  
Tatenda Nyakubaya, ACCSYS

## *Logistics and Supply Chain (sponsor: DHL)*

Leeanne Soobramoney, The Point Of Purchase Warehouse  
Ntando Mpofo, SAEL  
Shaun Naidoo (Vishnu), Rohlig Grindrod (PTY) Ltd  
Siveshnie Moodley, Rohlig Grindrod (PTY) Ltd  
Sylvester Moodley, Kumara Freight CC

## *Media and Marketing*

Claudia Cutino, Strike Media  
Paul Jackson, Volcano Group  
Roberta Naidoo, Africa Business News  
Shaun Naidoo, Love Johannesburg

## *Mining and Industrials (sponsor: Goldfields)*

Gerald Wolmarans, EVRAZ Highveld Steel and Vanadium Limited  
Nkuli Bogopa, Rio Tinto  
Sarel Emmerick, ArcelorMittal South Africa  
Travesh Ramkhelawan, ArcelorMittal South Africa Ltd

## *Professional Services (sponsor: SHL)*

Agnes Dire, SizweNtsalubaGobodo  
Charles Douglas, Bowman Gilfillan  
Kim Dowdeswell, SHL South Africa  
Bonolo Sinobolo, KPMG  
Mmuso Selaledi, KPMG

## *Public and Private Service*

Jeri-Lee Mowers, Rand Water  
Kasturi Moodaliyar, University of Witwatersrand School of Law  
Nicolene Barkhuizen, North-West University  
Priza Mantsena, The South African Post Office  
Seipati Mangadi, GGDA (Gauteng Growth Development Agency)

## *Retail and FMCG*

Ashleigh Mc Currie, Wetherlys  
Jaco du Plessis, Ellerine Holdings  
Teboho Chomane, Ellerine Holdings  
Tsakane Mtenjane, Kimberly Clark