

## Airtel appoints new MD for Zambia operations

Bharti Airtel, the telecommunications services provider with operations in 20 countries across Asia and Africa, have announced the appointment of Charity Chanda Lumpa as managing director of Airtel's operation in Zambia with effect from 1 May 2013.



Charity Chanda Lumpa

Speaking on the appointment, George Sokota, chairman of Airtel's operation in Zambia said, "I am delighted at Charity's appointment, which is in line with Airtel's stated philosophy of promoting local talent in Africa. She has an exceptional track record of accomplishments at top management level in private, public and international organisations and I am confident that with her rich experience she will grow the organisation from strength to strength."

Jayant Khosla, CEO (Airtel Africa Anglophone Region), added, "Airtel is extremely pleased at the appointment of its first female managing director in Africa. It has been our endeavour to consciously promote diversity within the employee base and provide opportunities to women employees, particularly in leadership positions. I firmly believe in the continued growth of the Zambia operation and I'm confident that this exceptional team will continue to deliver innovative and best-in-class mobile services for all our stakeholders under her leadership."

Lumpa, a Zambian national, holds an MBA in Finance. She is back in her home country after a six-month stint in Lome, Togo, where she was the head of Ecobank Group Credit Administration. Prior to her current appointment, she acted as managing director for Ecobank in Zambia. Before joining the banking industry, Charity was the managing director and chief executive officer of the Zambia National Tourist Board (ZNTB).

Great talent continues to be the source of competitive advantage for Airtel Africa. David Ssegawa, chief human resources officer, Airtel Africa says "In order to drive sustainable business growth in all our markets, it is key that we consciously build a robust and diverse pipeline of African leaders who will take this business to the next level. Over the last two and a half years we have built our talent strategy around three key pillars, namely; the aggressive search for and recruitment of top African talent into very senior roles at both the Head-quarters and Country operations, the design and delivery of world-class Leadership development programmes in collaboration with best-in-class institutions like Harvard and INSEAD; and the creation of a winning culture in an exciting place where people are engaged and inspired to realise their full potential."

Ssegawa adds "Our recent appointment of a Nigerian CEO and MD for Nigeria and the appointment of a first lady Zambia MD for our Zambia business are key milestones alongside our people agenda for Africa."